An Equal Opportunity Employer

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VERIFICATION

March 25, 2020

To Whom It May Concern:

Please be advised that Executive Order 2020-21 (COVID-19) issued by Governor Whitmer on March 23, 2020 deems all construction workers as "critical infrastructure workers" who are expected to continue to work on Michigan infrastructure construction projects. Ajax Paving Industries, Inc. and Ajax Materials Corporation are both companies engaged in the construction of public works projects which are exempted from the prohibitions of the Executive Order. The person in possession of this letter, is an employee, agent, and/or representative of Ajax Paving Industries, Inc. or Ajax Materials Corporation and is a "critical infrastructure worker" that is legally permitted leave his or her home and travel to and from the site of the project where he or she is working for the duration of the Executive Order and beyond, unless otherwise advised by Governor Whitmer's administration or the Michigan Department of Transportation.

The person in possession of this letter has been advised of the recommended social distancing practices and other mitigation measures to protect against the spread of COVID-19.

If you have any questions or concerns or need additional verification of the person in possession of this letter or his or her employment or the work that he or she is performing, please contact Christina O'Brien, Director of Human Resources for Ajax Paving Industries, Inc. and Ajax Materials Corporation at (248) 765-0435 or cobrien@ajaxpaving.com.

Sincerely,

Ajax Paying Industries, Inc. and Ajax Materials Corporation

Mark K. Johnston

President